HEALTH & SAFETY POLICY

WAJHAT GLASS & ALUMINUM COMPANY is committed to providing a Safe and Healthy Workplace Environment for its employees and all those likely to be affected by our operations, where all local regulations and contractual obligations shall be complied with the instruction and orders respecting industrial and personnel safety precautions, use the necessary protective devices and treat any such devices in his/her possession with due care.

It will be unlawful for an employee to commit any act leading to non-compliances with such instructions, to the misuse of the equipment provided for protecting the health and safety of the employees and / or to the damage or destruction of such equipment.

The overall responsibility for health and safety rests at the highest level; however, all individual employees have important responsibility for maintaining safe and healthy working conditions.

WAJHAT integrates an approach of continual improvement to safety management system through establishing of procedures / plan intended to eliminate the cause of any accident or incident where employees' safety is put to risk. It is the WAJHAT management's responsibility for providing training, equipment, instruction and information to enable employees to perform their work safely.

Regular inspection and monitoring of the workplaces is undertaken and accidents or incidents are investigated promptly so that appropriate actions are taken to prevent any recurrence.

Refusing or failing to implement the established Health and Safety Policy and/or Procedures and/or Plans are subjected to disciplinary action up to and including termination. The safety personnel are working as advisors capacity / enforcing authority to ensure that all employees fulfill their safety responsibilities voluntarily.

Basil Safadi Managing Director